

Organization of the general management of Veolia Environnement

The Executive Committee of the Veolia Environnement Group, chaired by **Antoine Frérot**, comprises nine members:

- **Antoine Frérot**, Chief Executive Officer of Veolia Environnement **(1)**;
- **Denis Gasquet**, Chief Executive Officer of the Waste Management division and executive vice president for North America and Australia, to whom supervisory duties concerning daily operations management are also delegated as chief operating officer;
- **Olivier Barbaroux**, Chief Executive Officer of the Energy Services Division and executive vice president for Central and Eastern Europe and the CIS countries;
- **Cyrille du Peloux**, Chief Executive Officer of the Transport division and executive vice president for Northern Europe;
- **Jean-Michel Herrewyn**, Chief Executive Officer of the Water division and executive vice president for Southern Europe, Central and South America;
- **Thomas Piquemal**, Chief Financial Officer;
- **Olivier Orsini**, General Counsel and Company Secretary;
- **Véronique Rouzaud**, Chief Human Resources Officer;
- **Jean-Pierre Frémont**, Director of Public and European Affairs.

(1) Biography of Antoine Frérot:

Born on 3 June 1958 in Fontainebleau (France), Antoine Frérot is a 1977 graduate of the Ecole Polytechnique. He is a senior civil engineer and holds a doctorate from the Ecole Nationale des Ponts et Chaussées.

After beginning his career in 1981 as a research engineer at the Bureau Central d'Études pour l'Outre Mer, in 1983 he joined the Engineering and Research Centre of the École Nationale des Ponts et Chaussées as a project leader, and then served as its associate director from 1984 to 1988.

From 1988 to 1990, he held the position of financial transactions manager at the Crédit National.

In 1990, Mr Frérot joined the Compagnie Générale des Eaux as liaison officer, and in 1995 became the chief executive of CGEA Transport.

In 2000, he was named chief executive of CONNEX, the Transport division of Vivendi Environnement, and a member of the Management Board of Vivendi Environnement.

In January 2003, Mr Frérot was named CEO of Veolia Eau, the Water Division of Veolia Environnement, and executive vice president of Veolia Environnement.

Antoine Frérot is a Chevalier in the National Order of the Legion of Honour.